



P3 Memorandum of Understanding

Between P3 Permaculture and Students

P3 Permaculture is the facilitator of the 72 hours PDC as well as other courses in permaculture training in Montreal and other locations. P3 agrees to provide instruction in permaculture design according to the guidelines set out by The Permaculture Institute, resulting in a Permaculture Design Certificate upon the student's completion of the full 72 hours course.

Drug and Alcohol Policy

P3 has a strict drug and alcohol free policy. Possession of alcohol or any illicit substances is strictly prohibited on the premises. This policy will be strictly enforced and anyone who breaches this contract will be asked to leave the course and the property.

Dress Code

P3 requests that all students and visitors recognize that P3 is a privately owned enterprise and that in order to respect the cultural sensitivities of the organizers and frequent guests, a modest dress code is requested. Women and men are asked to avoid attires that are too revealing and inadequate for work. Both are also required to wear protective clothes when working in the field, such as proper covering for sun, rain, wind, snow, gloves, hat and adequate closed-toe working boots. The organizers retains the right to request a change in one's dress if the student does not adhere to the dress code.

Sexual Harassment and Behaviour

P3 discourages casual sexual behaviour between staff, students, volunteers and interns. The purpose of this policy is in order to retain a sense of professionalism between everyone and to avoid conflicts and negative outcomes which could potentially arise from such behaviours. Sexual harassment between any parties will not be tolerated.

P3 is committed to creating an environment in which all members of the community feel safe and secure, free from harassment. P3 will not tolerate violent, aggressive or arrogant language or behaviour of any kind. Repeated offenses will result in one being asked to leave the course and property.

P3 Students

Students staying onsite, as well as day visitors and guests, agrees to adhere to P3's policies throughout the duration of the course.

The awarding of a Permaculture Design Certificate is dependent upon the student's adequate completion of the course. A student may miss up to 2 days of the course due to emergency but must keep P3 notified. If the student misses more than 2 days of the course, he or she must make up the hours missed at their own cost before he or she can receive his or her certificate.

Note that meals are never provided during part-time classes and weekends. Accommodation is camping in student-provided tents and is offered during full-time courses only.

Medical Release

The students understand that there are certain hazards or potential for accidents on any site, and agrees to abide by all safety rules set forth at the beginning of their program. He or she also declares that should a medical event occur, neither P3 nor their hosts, owners/managers will be held responsible. If the student has any previous existing conditions or is on prescription medication, he should list it at the bottom of his student registration form.

Media Release

From time to time P3 documents its courses and happenings. This could be in the form of photographs or films. By registering to a P3 course, the student gives permission for his or her image to be used in any media, including DVDs, websites, articles and publicity material. If student chooses to not participate in this clause, they must notice P3 in writing 30 days before the start of the course.

Refund Policy

Life can be unpredictable for us and for students. The PDC/Hands-On requires a great deal of preparation and planning. Many expenses have to be paid upfront, including: teachers, facilities, meals and materials, etc, this is why we require a 25% non refundable deposit upon registration.

For students with exceptional situations that need to withdraw from attending a course, we can transfer the 25% deposit to another PDC/Hands-On held within a year of the original course. Deposits are transferable. For students who do not wish to attend/complete the PDC/Hands-On, or are unable to use their deposit within a year or transfer their deposit to another student, no refund can be issued. After the first day of class, the tuition is non-refundable. In the event that a course is cancelled by P3, we will issue a full refund within 30 days of the cancellation.

Missed Classes

Certification will not be issued if more than 12 hours of required classes are missed. However, students with valid reasons (proof may be required) can makeup any classes they have missed or complete their certification during any of our PDC courses with prior permission. Taking a makeup class costs CAD\$36+tx per class.

Terms and Conditions

25% non refundable deposit is required to reserve your spot for a PDC/Hands-On course. Any transaction fee incurred (Paypal, Etransfers etc) are non-refundable. P3 promotions cannot be combined. All prices in Canadian dollars. Includes weekday lunches and dinners (buffet style), rustic accommodation, classes and all materials. Students are responsible for providing their weekend meals and daily breakfast and snacks. Does not include personal travel insurance and airfares. You must wait for your course confirmation and information package prior to making travel arrangements. Classes are limited to 25 students.

We provide basic meals with a vegetarian option when notified in advance. Any other dietary requests such as vegan, lactose intolerance or gluten free diets may be accommodated if requested at least 30 days in advance of the course. Please note that there may be extra fees related to these choices.